

Purpose

At Burnside Primary School, we believe it is important to:

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for pupils, staff and parents
- Model appropriate behaviour to our children at all times

Expectations

To help us do this, we set clear expectations and guidelines on behaviour members of our community. This includes staff (through the staff code of conduct) and pupils (through our behaviour policy).

We expect parents, carers and other visitors to:

- Respect the ethos, vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat all members of the school community with respect – setting
- Talk about our staff with respect to other adults and to children
- Seek a peaceful solution to all issues
- Correct their own child's behaviour (or those in their care), particularly in public, where it could lead to conflict, aggression or unsafe conduct
- Approach the correct member of school staff to help resolve any issues of concern

Behaviour that will not be tolerated:

- Failing to adhere to school policies
- Disrupting, or threatening to disrupt, school operations (including events on the school grounds and sports team matches)
- Swearing or using offensive language
- Any aggressive behaviour (including verbally or in writing)
- Displaying a bad temper or shouting at members of staff, pupils or threatening another member of the school community
- Sending abusive message to a member of the school community, including via text, email or social media
- Posting defamatory, offensive or derogatory comments about the school, its staff or any member of its community, on social media platforms
- Being disrespectful about pupil, parent or member of staff
- Physical aggression against a child or adult on school premises
- Disciplining another person's child – please bring any concerns about another child on the school site to a member of staff
- Entering the school premises without being invited to do so
- Smoking or drinking alcohol on the school premises or directly in front of the school gates

Breaching the Code of Conduct

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident.

Depending on the nature of the incident, the school may then:

- Send a warning letter to the parent
- Invite the parent in to school to meet with a senior member of staff, the Head Teacher or the Chair of Governors
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from Durham County Council's legal team regarding further action (in cases of conduct that may be libellous or slanderous)
- Ban the parent from the school site

The school will always respond to an incident in a proportionate way. The final decision for how to respond to breaches of the code of conduct rests with the Head Teacher; however, the Head teacher will consult the Chair of Governors before banning a parent from the school site.

We look forward to working in partnership with you to help your child learn and grow.



Burnside Primary School

Parent Code of Conduct



2021/2022